



ATERIMA
work

Learn about common forms of cooperation in Poland

Contract of mandate / service agreement

A flexible form of cooperation based on the performance of specific services. The scope of duties, method of work and terms of cooperation are agreed individually, depending on the needs of both parties. This solution works well both for individual projects and for longer-term cooperation in a dynamic work environment. It is a form of cooperation valued for its organisational flexibility and the possibility to adjust the terms to the nature of the tasks performed.

Employment contract

A form of employment regulated by the provisions of the Labour Code, based on the performance of duties in a specific place, at a specific time and in accordance with the employer's detailed rules and instructions. The contract specifies, among other things, the job position, working time, scope of duties and work organisation. Employment takes place within a defined organisational structure and according to established work rules. The contract may be concluded for a probationary period, a fixed term or an indefinite period.

Temporary employment contract

A type of employment carried out through a temporary employment agency. A temporary employee performs work for a user employer for a specified period of time and within an agreed scope. This form is most often used when the user employer has an increased need for employees. The terms of cooperation are adjusted to the nature of the given position and the period of employment.

Specific-task contract

A contract concerning the completion of a specific task or the delivery of a defined work result. The subject of cooperation may include, among others, a project, study, graphic material or another final result specified in the contract. The key element is achieving the agreed result in line with the assumptions of the cooperation. The scope and deadline for completion are agreed individually between the parties.

Management contract

A form of cooperation most often concluded with persons responsible for managing an enterprise or a selected area of a company's activity. The contract defines the scope of responsibility, business objectives and rules for carrying out the assigned duties. The terms of cooperation are agreed individually, taking into account the specific nature of the position and the scope of management. This solution is mainly used for managerial and executive positions.

We wish you well-designed work!

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